



November 20, 1998

*Corey Northcott
Ontario Neon Co., Inc.
303 W. Main Street
Ontario, Ca. 91762*

Dear Corey,

As 1998 draws to a close and we consider the extraordinary number of projects that were completed this year, we realize how fortunate we are to have associates like you. Opening two Polly's Bakery Café locations in one year is something that we never even tried before. And when you add to it all the smaller projects that have required your able assistance, we feel we owe you a sincere "Thank you". And with 1999 just around the corner with it's full slate of projects, we would be remiss not to take this opportunity to "butter you up".

We really do appreciate all that you contribute to our operation and at this time of giving thanks, would like to express that to you. We hope that the coming holidays are filled with joy and laughter for you and your family.

Happy Thanksgiving...Merry Christmas...Happy New Year...Best wishes always.

Sincerely,

Gary A. Drummer
Gary Drummer

Rella Barbee
Rella Barbee